

**2022 ANNUAL GENERAL MEETING OF SHAREHOLDERS MEETING MINUTES
VIETNAM MOBILE-BASED JOINT STOCK COMPANY**

Entity Name: VIETNAM MOBILE-BASED JOINT STOCK COMPANY (ViMASS)

Headquarter: Floor 11, 4 Liễu Giai Street, Công Vị Ward, Ba Đình District, Hanoi, Vietnam

Business Registration No. 0105906169, initially issued by the Department of Planning and Investment on May 31, 2012 and amended for the 20th time on December 31, 2021.

I. TIME AND LOCATION:

1. Date and Time: February 22, 2022; 9:30 AM to 11:45 AM
2. Location: ViMASS headquarter, Floor 11, 4 Liễu Giai Street, Công Vị Ward, Ba Đình District, Hanoi, Vietnam

II. PARTICIPANTS:

1. Shareholders, and Authorized Representatives:

- A detailed list of attending shareholders and their authorized representatives is attached.

Summary of shareholders and their authorized representatives attending the meeting is as follow:

	Head Count	Contributed Capital (VND)	Percentage of total contributed capital
Shareholder(s) directly attending the meeting	11	35,114,150,000	41.28%
Proxy/ Proxies attending the meeting in place of shareholder(s)	1	18,410,000	0.02%
Shareholder(s) authorizing Chairman of the Board of Directors	35	32,924,270,000	38.71%
Other individual(s) attending the meeting in place of shareholder(s)	3	2,762,930,000	3.25%
Shareholders not attending the meeting and not having a proxy or an authorized representative	11	14,238,560,000	16.74%
Total	50	70,819,760,000	83.26%

2. The Meeting Presidium, The Secretariat, The Board of Voting approved by 100% attending members:

- Meeting Presidium: Mr. Trần Việt Trung - Chairman of the Board of Directors
 Mr. Dương Dũng Triều - Vice Chairman of the Board
 Mr. Trần Nam Trung - Head of the Supervisory Board
- The Secretariat: Ms. Hoàng Thị Thiên Trang - Secretary assigned by Chairman
- The Board of Voting: Mr. Lê Hải Đoàn - Authorized Rep of HiPT Co.
 Mr. Nguyễn Trọng Thành - Shareholder, Executive VP
 Mrs. Nguyễn Thị Ngọc Hà - Comptroller

III. CONTENTS OF THE MEETING:

1. Chairman of the Board/ Chief Executive Officer presented issues to be discussed.
2. 100% attending shareholders and authorized representatives approved the following contents of the 2022 Annual General Meeting of Shareholders:
 - Review and vote on the audited financial statements for the fiscal year 2021;
 - Review and vote on the Annual Report of Chairman of the Board;
 - Review and vote on the Report of the Supervisory Board;
 - Review and vote on the CEO's 2021 annual general report and 2022 business strategy;
 - Review and vote on the election of Mr. Trần Việt Hưng as a Member of the Board of Directors;
 - Review and vote on the election of Mr. Lê Hải Đoàn as a member of the Supervisory Board;
 - Review and vote to authorize the CEO to establish 6 to 9 additional branches in 2022 in Nam Định, Phú Yên, An Giang, Đà Nẵng, Cần Thơ, Hải Phòng, Huế, Kiên Giang, Thanh Hóa;
 - Review and vote to allow employees (full-time, part-time or collaborators) to contribute capital in the total amount of 4,476,680,000 VND to increase charter capital of ViMASS from 85,058,320,000 VND to 89,535,000,000 VND. The amount of capital contributed by each person is proportional to the income of that individual as of February 22, 2022. Capital is to be contributed before 5:00 PM on March 08, 2022.
 - Review and vote to establish QR Vietnam Joint Stock Company (dba QR VN) with a charter capital of 6 billion VND before March 31, 2022, of which 4 billion is to be contributed by ViMASS and 2 billion is to be contributed by the employees, of which the allowable contribution for each employee is proportional to the income of that individual as of March 15, 2022. Additionally, review and vote to appoint Mr. Trần Việt Trung (CEO) to represent a contributed capital in the amount of 3 billion VND (50% of charter capital), and Mr. Lê Việt Tấn (Branch Director – Ho Chi Minh City) to represent a contributed capital in the amount of 1 billion VND (16.67% of charter capital), and to nominate both executives to be members of the

Board of Directors. Furthermore, review and vote to allow QR VN to invest, to form joint ventures, and to associate with Ministries, Sectors, Provinces, Cities, domestic and foreign units to deploy similar services or to assist or to cooperate with ViMASS in accordance with the laws and without the use of ViMASS's current licenses.

3. Review and vote to allow foreign investors to purchase shares and contribute not more than 10% of ViMASS charter capital, with purchase price of 1 (one) common share at par value of 10,000 VND to be not less than 80,000 VND if the contribution is executed before 5:00 PM on May 31, 2022, and not less than 100,000 VND if the contribution is executed before 5:00 PM on September 30, 2022. Consulting fee to be paid is equal to 3.5% of the actual amount contributed. Foreign shareholders owning more than 5% of ViMASS's total charter capital are entitled to appoint 1 (one) representative to join the Board of Directors. Capital surplus is to be used to reduce the accumulated loss in accordance with legal regulations so that ViMASS can meet the eligibility criteria for public offering of shares in Vietnam or abroad.
4. The shareholders' council proceeded to vote on the above contents.
5. Reviewed and voted on the Minutes of the Annual General Meeting of Shareholder.

IV. VOTING RESULTS

After voting, the voting results are as follows:

No.	Voting Content	% Approvals as compared to total capital	% Rejections	% Neutral/ Undecided
1	Approving the audited financial statements for the fiscal year 2021	83.26%		
2	Approving the Report of the Board of Directors	83.26%		
3	Approving the Report of the Supervisory Board	83.26%		
4	Approving the CEO's 2021 annual general report and 2022 business strategy	83.26%		
5	Approving the election of Mr. Tran Viet Hung as a Member of the Board of Directors	83.26%		
6	Approving the election of Mr. Lê Hải Đoàn as a member of the Supervisory Board	83.26%		

7	Agreeing to authorize the CEO to establish 6 to 9 additional branches in 2022 in Nam Định, Phú Yên, An Giang, Đà Nẵng, Cần Thơ, Hải Phòng, Huế, Kiên Giang, Thanh Hóa;	83.26%		
8	Agreeing to allow employees (salaried or collaborators) to contribute capital in the total amount of 4,476,680,000 VND to increase charter capital of ViMASS from 85,058,320,000 VND to 89,535,000,000 VND. The amount of capital contributed by each person is proportional to the income of that individual as of February 22, 2022. Capital is to be contributed before 5:00 PM on March 08, 2022.	83.26%		
9	Agreeing to establish QR Vietnam Joint Stock Company (QRVN) with a charter capital of 6 billion VND before March 31, 2022, of which 4 billion is to be contributed by ViMASS and 2 billion is to be contributed by the employees, of which the allowable contribution for each employee is proportional to the income of that individual as of March 15, 2022. Additionally, agreeing to appoint Mr. Trần Việt Trung (CEO) to represent a contributed capital in the amount of 3 billion VND (50% of charter capital), and Mr. Lê Việt Tấn (Branch Director – Ho Chi Minh City) to represent a contributed capital in the amount of 1 billion VND (16.67% of charter capital), and to nominate both executives to be members of the Board of Directors. Furthermore, agreeing to allow QR VN to invest, to form joint ventures, and to associate with	83.26%		

	Ministries, Sectors, Provinces, Cities, domestic and foreign units to deploy similar services or to assist or to cooperate with ViMASS in accordance with the laws and without the use of ViMASS's current licenses.			
10	Agreeing to allow foreign investors to purchase shares and contribute not more than 10% of ViMASS charter capital, with purchase price of 1 (one) common share at par value of 10,000 VND to be not less than 80,000 VND if the contribution is executed before 5:00 PM on May 31, 2022, and not less than 100,000 VND if the contribution is executed before 5:00 PM on September 30, 2022. Consulting fee to be paid is equal to 3.5% of the actual amount contributed. Foreign shareholders owning more than 5% of ViMASS's total charter capital are entitled to appoint 1 (one) representative to join the Board of Directors. Capital surplus is to be used to reduce the accumulated loss in accordance with legal regulations so that ViMASS can meet the eligibility criteria for public offering of shares in Vietnam or abroad.	83.26%		

V. DECISIONS APPROVED BY THE GENERAL MEETING OF SHAREHOLDERS OF VIETNAM MOBILE BACKGROUND SERVICES JOINT STOCK COMPANY:

Decision 1: Approved the audited financial statements for the fiscal year 2021

Decision 2: Approved the Report of the Board of Directors

Decision 3: Approved the Report of the Supervisory Board

Decision 4: Approved the CEO's 2021 annual general report and 2022 business strategy

Decision 5: Approved the election of Mr. Tran Viet Hung as a Member of the Board of Directors

Decision 6: Approved the election of Mr. Lê Hải Đoàn as a member of the Supervisory Board

Decision 7: Agreed to authorize the CEO to establish 6 to 9 additional branches in 2022 in Nam Định, Phú Yên, An Giang, Đà Nẵng, Cần Thơ, Hải Phòng, Huế, Kiên Giang, Thanh Hóa;

Decision 8: Agreed to allow employees (salaried or collaborators) to contribute capital in the total amount of 4,476,680,000 VND to increase charter capital of ViMASS from 85,058,320,000 VND to 89,535,000,000 VND. The amount of capital contributed by each person is proportional to the income of that individual as of February 22, 2022. Capital is to be contributed before 5:00 PM on March 08, 2022.

Decision 9: Agreed to establish QR Vietnam Joint Stock Company (dba QRVN) with a charter capital of 6 billion VND before March 31, 2022, of which 4 billion is to be contributed by ViMASS and 2 billion is to be contributed by the employees, of which the allowable contribution for each employee is proportional to the income of that individual as of March 15, 2022. Additionally, agreed to appoint Mr. Trần Việt Trung (CEO) to represent a contributed capital in the amount of 3 billion VND (50% of charter capital), and Mr. Lê Việt Tân (Branch Director – Ho Chi Minh City) to represent a contributed capital in the amount of 1 billion VND (16.67% of charter capital), and to nominate both executives to be members of the Board of Directors. Furthermore, agreed to allow QR VN to invest, to form joint ventures, and to associate with Ministries, Sectors, Provinces, Cities, domestic and foreign units to deploy similar services or to assist or to cooperate with ViMASS in accordance with the laws and without the use of ViMASS's current licenses.

Decision 10: Agreed to allow foreign investors to purchase shares and contribute not more than 10% of ViMASS charter capital, with purchase price of 1 (one) common share at par value of 10,000 VND to be not less than 80,000 VND if the contribution is executed before 5:00 PM on May 31, 2022, and not less than 100,000 VND if the contribution is executed before 5:00 PM on September 30, 2022. Consulting fee to be paid is equal to 3.5% of the actual amount contributed. Foreign shareholders owning more than 5% of ViMASS's total charter capital are entitled to appoint 1 (one) representative to join the Board of Directors. Capital surplus is to be used to reduce the accumulated loss in accordance with legal regulations so that ViMASS can meet the eligibility criteria for public offering of shares in Vietnam or abroad.

VI. APPROVED MINUTES OF THE GENERAL MEETING OF SHAREHOLDERS

The shareholders listened to the Chairman of the Board of Directors reviewing the full text of this minutes and the resolutions of the meeting. 100% of the shareholders attending the meeting, and authorized representatives voted unanimously to approve this meeting minutes at 11:45 AM on February 22, 2022.

SIGNATURES OF THE COURT, THE MEETING SECTOR AND THE PARTICIPATION MEMBERS

**Meeting Chairman
Chairman of the Board**

Vice Chairman of the Board

TRẦN VIỆT TRUNG

DƯƠNG DŨNG TRIỀU

Head of the Supervisory Board

Secretary

TRẦN NAM TRUNG

HOÀNG THỊ THIÊN TRANG

SIGNATURES OF ATTENDING MEMBERS

LÊ HẢI ĐOÀN

TRẦN HOÀI BẮC

NGUYỄN HÒNG LAM

TRẦN VIỆT HÙNG

PHẠM LÊ THANH SƠN

NGUYỄN TRỌNG THÀNH

HÀ THẾ VINH

LÊ HUY CƯỜNG

TRẦN NGỌC SƠN